# Roles & Responsibilities in PLAS Reporting

# PLAS Administrator Duties - Common:

- 1. Interpret or obtain interpretation of process and program code applications for users.
- 2. Answer questions or direct inquiries to the proper source as they relate to PLAS for: the Performance Plan, Unit Cost, ATAAPS, DCARRS, "One Book," budget matters, and cost codes.
- 3. Create local program codes and review them for duplication and conflict.
- 4. Hide unused program codes.
- 5. Create local screens for collecting unit counts that are properly defined. Coordinate unit count definitions with the District Plans and Resource Management staff.
- 6. Assist the Unit Cost Administrator in reconciling PLAS data and run extracts of PLAS data in support of Unit Cost reports.
- 7. Run recurring and special PLAS based reports using the PLAS Reports utility as well as other tools such as PowerPlay and Impromptu.
- 8. Analyze PLAS data and highlight trends and problem areas by teams to management . . . be proactive
- 9. Check PLAS reports for reporting consistency and logic and initiate corrective action as necessary.
- Explain Error Messages and Help Screens to users; obtain definitions of unique messages or elements from the PLAS Office.
- 11. Reset user passwords.
- 12. Identify need for new and revised PLAS policies and convey recommendations to the PLAS Office.
- 13. Notify users and the PLAS Office immediately of operating errors and other system problems.
- 14. Check to be certain that employees are not performing unauthorized future reporting and take appropriate follow-up action.
- 15. Coordinate system updates and fixes with LAN Administrators.

## PLAS Administrator Duties - District Level:

- 1. Provide advice on PLAS changes and insure that the latest PLAS Release software is installed at all CAOs.
- 2. Generate monthly and special PLAS usage reports for all organization levels.
- 3. Coordinate the solution of District-wide PLAS problems with the PLAS Office.
- 4. Recommend specific PLAS improvements to the PLAS Office.

- 5. Train CAO PLAS Administrators on all facets of PLAS.
- 6. Train new District employees on how to use PLAS, train all District employees on new PLAS releases, and provide necessary "refresher" training.

#### PLAS Administrator Duties - CAO Level:

- 1. Activate, deactivate and correct CAO employee records.
- 2. Advise local users on PLAS changes and arrange for the installation of new PLAS software.
- 3. Train new CAO employees on how to use PLAS, train all CAO employees on new PLAS releases and provide necessary "refresher" training.
- 4. Grant PLAS supervisory and timekeeper "privileges" to appropriate PLAS users.
- 5. Obtain answers to users' PLAS questions from the District PLAS Administrator or from the PLAS Office .
- 6. Recommend specific PLAS improvements to the District PLAS Administrator or to the PLAS Office.

## PLAS Office Duties:

- 1. Assist development of PLAS reports using PowerPlay & other tools.
- 2. Serve as the Command-wide repository of current and historical PLAS data.
- 3. Provide advisory/consulting services on PLAS policy and systems to all levels of DCMC management and operating staff.
- 4. Furnish technical support and data analyses to the Unit Cost Team
- 5. Implement revised policies, procedures and guidance from Headquarters, DCMC.
- 6. Provide data definitions for labor reporting at all levels of the Command.
- 7. Conduct workshops on new and updated PLAS systems applications.
- 8. Prepare user functional manuals and conduct training for PLAS system administration.
- 9. Gather and analyze data on PLAS system performance and utilization.
- 10. Evaluate existing PLAS data products and reports and the effectiveness of program operation in meeting established goals
- 11. Maintain and modernize PLAS, incorporating appropriate user recommended enhancements.
- 12. Maintain data interfaces with other DCMC and DLA information systems; ensure conversion, implementation, and maintenance of operating procedures.
- 13. Provide on-site support to CAOs during deployment of major system enhancements or revisions.

- 14. Maintain liaison with personnel of other DLA staff elements on PLAS and other time and attendance recording systems.
- 15. Develop and maintain system code and documentation for developed PLAS software.
- 16. Provide customer assistance support to Command help system users.

# **Employee & Supervisor Duties:**

- 1. Access PLAS on personal computer.
- 2. Research/obtain answers to PLAS reporting questions or operating problems.
- 3. Request PLAS process or program code change.
- 4. Enter time into PLAS Time Card Entry Screen under the required headings.
- 5. Verify report accuracy at end of pay period.
- 6. Generate PLAS reports as required.
- 7. Perform final supervisory review of all employees' PLAS records at the end of the pay period.